

## **Safeguarding Policy**

### **1. Introduction**

At [Skyline Ballroom Club, we are committed to providing a safe and supportive environment for all our students, staff, and volunteers. We recognize the importance of safeguarding and promoting the welfare of children, young people, and vulnerable adults, and we are dedicated to preventing abuse and protecting those at risk.

### **2. Scope**

This safeguarding policy applies to all individuals involved with Skyline Ballroom Club, including but not limited to:

- Students
- Parents or guardians
- Staff
- Volunteers
- Contractors

### **3. Definitions**

- Child: Any person under the age of 18 years.
- Vulnerable Adult: Any individual aged 18 or over who may be unable to take care of themselves, or unable to protect themselves against harm or exploitation due to age, disability, or other factors.

### **4. Policy Statement**

- Skyline Ballroom Club is committed to creating a safe and secure environment for all individuals involved in our activities.
- We will ensure that all staff, volunteers, and contractors understand their responsibilities in safeguarding and promoting the welfare of children, young people, and vulnerable adults and hold a valid up to date Enhanced CRB (BDS) certificate.
- We will take appropriate measures to prevent abuse, including physical, emotional, sexual, and neglectful harm.
- We will respond promptly to any safeguarding concerns or allegations and take appropriate action in accordance with legal requirements and best practice guidelines.

## 5. Procedures

- We will implement robust recruitment procedures, including background checks, for all staff and volunteers working with children, young people, and vulnerable adults.
- Any concerns or allegations of abuse will be reported immediately to the designated safeguarding officer.
- We will maintain confidentiality in handling safeguarding concerns, sharing information only with individuals who have a legitimate need to know.
- We will cooperate fully with relevant authorities, including local safeguarding boards and law enforcement agencies, in any investigations into safeguarding concerns.
- We will regularly review and update our safeguarding policy and procedures to ensure they remain effective and compliant with current legislation and best practice guidelines.

## 6. Reporting Procedures

- Any safeguarding concerns or allegations should be reported immediately to the designated safeguarding officer:
  - Name: Iaroslava Perederii
  - Contact Details: +44(0)7775460207 skylineballroomclub@gmail.com

## 7. Review and Approval

This safeguarding policy has been reviewed and approved by:

- Tomasz Wezykowski (Director/Principal)
- Iaroslava Perederii, Designated Safeguarding Officer

**Date of Approval:** 22.02.2024

**Date of Next Review:** 22.02.2025

## 8. Conclusion

At Skyline Ballroom Club, the safety and well-being of our students, staff, and volunteers are paramount. We are committed to upholding the highest standards of safeguarding and promoting a culture of vigilance and accountability.

Iaroslava Perederii

Tomasz Wezykowski

22.02.2024